

GUJARAT UNIVERSITY
K. S. SCHOOL OF BUSINESS MANAGEMENT
[Five Years' (Full-time) M.B.A. Integrated Degree Course]
Third Year B.B.A. (SEM – V)
KS_M_SE_359
Human Resource Management – I (Subject Elective)

3 credit course

Objective:

Human Resources take active role in the modern economic scenarios of any country and the Human Resource Management is adjudged as the most important area in the fundamentals areas of management. The objective of the course is to impart knowledge on all aspects of HR
The syllabus is designed to understand the Know – How of HR related Functions.

MODULE: 1 **(20%)**

- Meaning of HRM, Evolution and Development of HR.
- Environment of HRM

MODULE: 2 **(20%)**

- Recruitment..
- Selection, Placement and Induction.

MODULE: 3 **(20%)**

- Training.
- Development.

MODULE: 4 **(20%)**

- Employee Remuneration.
- Employee Benefits and Services.

MODULE: 5 **(20%)**

- Challenges of HRM.
- Ethical Issues in HRM.

No of lectures in semester: Approximately 40 to 45 Hrs.

Methodology: Direct Teaching, Assignment, Presentation, Class discussion.

Evaluation Pattern:

Continuous Evaluation	30%
Mid-Sem. Exam	20%
End-Sem. Exams	50%

Reference Books:

- Essentials of Human Resource Management and Industrial Relations
By P. Subba Rao. (Himalaya Publishing House.)
- Human Resource and Personnel Management by K. Aswathappa
(Tata McGraw Hill)
- Human Resource Management by Dr. Ravindranath Badri
(Himalaya Publishing House).