

**GUJARAT UNIVERSITY**  
**K. S. SCHOOL OF BUSINESS MANAGEMENT**  
**[Five Years' (Full-time) M.B.A. Integrated Degree Course]**  
**Fifth Year M.B.A. (SEM – X)**  
**KS\_M\_H\_514**

**Seminar on Contemporary Issues in Human Resource (HR Elective)**

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**3 credit course**

**Objective:**

The course aims at understanding the emerging development & trends in Human Resource Management so that students can understand the contemporary issues in managing people.

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**Module – I** **[20%]**

1. Contemporary Environment of HRM
  - Innovation Practices in HRM
2. Human Resource Information System

**Module – II** **[20%]**

- Knowledge Management & Talent Management
- People's Capability Maturing Model(PCMM)

**Module – III** **[20%]**

- HR in Mergers & Acquisition
- Recessionary Impact on HR

**Module – IV** **[20%]**

- Quality of Work life & Productivity
- Work Life balance
- Organization diversity

**Module – V** **[20%]**

- Outsourcing & Outplacement
- CSR & HR Issues

**No of lectures in semester:** Approximately 40 to 45 hours

**Assignments:** Minimum 3 Assignments

**Evaluation Pattern:**

Continuous Evaluation	30%
Mid-Sem. Exam	20%
End-Sem. Exams	50%

**Reference Books:**

- Journal, Periodicals, Articles, Reports & Newspapers