

GUJARAT UNIVERSITY
K.S.SCHOOL OF BUSINESS MANAGEMENT
[Five Years (Full Time) M.B.A. Integrated Degree Course] THIRD Year
M.B.A. (SEM-VI)
KS_M_CC_363
Industrial Relations and Production Management

3 credit course

Objective:

Efficient Production Management and Cordial Industrial Relation are essentials for any business to succeed. With a view to understanding basics of industrial relations and production management, the course is designed. It covers approaches to industrial relations, introduction to trade union legislation from Industrial Relations Perspective. It also covers introduction to production management, Product and Process planning as well as capacity planning and layout.

MODULE: 1 **(20%)**

- Industrial Relation – An Introduction
- Trade Union Legislation, TU Act 1926, Recommendation of 2nd NCL (2002)

MODULE: 2 **(20%)**

- Collective Bargaining
- Grievance and Discipline
- Industrial Conflict

MODULE: 3 **(20%)**

- Introduction to Production Management
- Nature and Scope of Production Management
- Evolution of Production Management
- Characteristics of Modern Production Management
- Role of Production Manager and Future challenges

MODULE: 4 **(20%)**

- Product and Product Design
- Process Selection and Design

MODULE: 5 **(20%)**

- Capacity Design and Planning
- Facility Layout

No of lectures in semester – 40 – 45 Hours (approximately)

Assignment: Minimum 3 Assignments

Evaluation Pattern:

Continuous Evaluation	30%
Mid-Sem. Exam	20%
End-Sem. Exams	50%

Reference Books:

- Human Resource Management and Personnel Management – K Aswathappa (TMH)
- Industrial Relations – Venkataratnam (Oxford)
- Production and Operations Management – K. Aswathappa and K. Shridhara Bhat (Himalaya)
- Production and Operations Management – Upendra Kachru (Excel)